



**VACANCY
RE ADVERTISEMENT**

REFERENCE NR	:	VAC00008
JOB TITLE	:	Software Developer (Oracle APEX)
JOB LEVEL	:	C5
SALARY	:	R 455 638 – R 683 457
REPORT TO	:	Technical Manager
DIVISION	:	ADM: Exec Apps Development & Maintain
DEPT	:	ADM: Service Delivery Internal
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	24 months Fixed term contract (Internal & External)

Purpose of the job

To research, design, install, test and maintain and enhance software systems write and coding of individual programmes in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Develop /Design software or customize software for client use with the aim of optimizing operational efficiency using SITAs software development stack / development framework.
- Develop technical specifications;
- Design / Develop / Customize software using Oracle Application Express (APEX);
- Coordinate software installation to ensure specifications are met;
- Maintain systems once they are up and running;
- Develop integrated Technical Service Specifications for single or multiple software components to clearly set direction for procuring or building software components.

Qualifications and Experience

Minimum: 3-year Diploma / Degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience: 3 - 5 years' experience in the ICT field within systems development, implementation, and maintenance / enhancements of solutions in the corporate/public sector including:

- Experience within software development in multiple platforms.
- Oracle eBusiness Suite
- SQL
- PL/SQL
- Oracle Application Express (APEX)

Technical Competencies Description

Skills: Application Development Language; Database Management System; Development Methodologies; (e.g. Agile, SUMMIT); Modelling (e.g. BPMN, UML); Entity Relationship Diagrams; Quality Management; Governance Processes and Standards (e.g. ISO/IEC12207, COBIT, ITIL); IT Software Testing; Packaging and Release; Technical documentation (design and deployment); Experience on Oracle EBS; APEX experience will be an advantage.

Knowledge of: The software development process and its technologies. Development, Implementation, and Integration Methodologies, including Testing. ICT Governance and Compliance. IT Quality Management. Business Process Management. IT Security and ICT Standards. User interfaces designs. Knowledge of Agile Methodologies (Feature-Driven Development, Test-Driven Development, Scrum, Extreme Programming). Extensive knowledge of software testing techniques and tools. Develop APEX applications that meet business requirements.

Behavioural Competencies: Teamwork; Customer Service; Initiative and Innovation; Communication; Visionary and Transformational Leadership; Stakeholder Management; Customer Relationship Management; Political astuteness; Initiative and Innovation; Business Acumen; Customer Service; and Communication.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 18 March 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.